

Lucy A. Lawrence, MSW, PhD

Warren Wilson College Social Work Professor and Program Director

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Education

PhD	2003	University of Alabama School of Social Work Dissertation title: <i>Collinsville: A case study in social capital</i>
MSW	1993	Boston University School of Social Work Concentration: <i>Community organizing, management, planning and policy</i>
BS	1989	University of North Carolina Greensboro Major: <i>Social Work</i> Minor: <i>Sociology</i>

Teaching Experience at Warren Wilson College

Generalist Social Work Courses

SWK 435 Field Education Seminar, Spring Semesters 2004 – 2012

Capstone seminar for senior majors in concurrent block field education practicum. Facilitated seminar sessions that included peer supervision, professional processing, and academic applications to professional practice.

SWK 425 Orientation to Field, Fall Semesters 2003 – 2014

Prepare senior majors for capstone experience of field education practicum. Initiated pre-service orientation requirement for students entering field. Facilitate students' professional development skills of resume-writing, interviewing, and other competencies.

SWK 420 Practice II: Social Work Practice with Organizations and Communities, Fall Semesters 2003 – 2010

Upper level required course on macro practice area of community organizing, program development, and management. Initiated experiential education in macro level service-learning projects with community partners.

SWK 306 Human Behavior in the Social Environment II: Social Contexts, Spring Semesters 2013
2014, 2016, 2017, 2004 – 2011

Upper level theory-driven course focusing on eco-systems and environmental perspectives. Use television series "The Wire" to explore and analyze social contexts of family, groups, organizations, and communities. Facilitate intensive task group-oriented service-learning with community partner and corresponding critical reflection exercises to develop more advanced beginning-level professional skills.

SWK 201 Intro to Social Work, Fall Semesters 2005 – 2008, 2011 – 2015, 2016 Spring Semesters
2012 – 2014, 2016, 2017

Initial course in major's introductory sequence focusing on basic professional skills, values, and concepts of generalist social work practice. Introduce students to diverse populations, issues, and human services agencies and build beginning level professional skills and interests through service-learning with community partners.

Study Abroad Courses

SWK 378 Intersections of Agricultural and Social Welfare Systems in Cuba: Paradigms and Paradoxes, Fall Semesters 2012, 2013, 2016

Inter-disciplinary short-term study abroad course focusing on the communist country's institutional structures that provide for citizens' needs. Developed course with co-instructor that explores natural and intentional connections between farming and social work. Supervise students' independent research and guide inter-cultural exchanges with community partners.

SWK 377 Nicaragua: ¿Viva la Revolucion?, Spring Semesters 2010, 2012

Inter-disciplinary short-term study abroad course examining legacy of social revolution. Collaborate with community partners to organize service-learning and inter-cultural homestay experiences.

SWK 377 Eco-Social Lifeways in Costa Rica: ¡PuraVida!, Fall Semesters 2008, 2010, Spring Semester 2008

Inter-disciplinary short-term study abroad course focusing environmental, social, economic, and political issues. Organize culminating inter-cultural experience involving immersive language training and service-learning.

SWK 291 International Social Service and Social Work, Fall Semesters 2003, 2005, Spring Semesters 2005, 2007

Special topics elective inter-disciplinary course focusing on social work and social welfare in global context. Facilitated appreciation and learning about different cultural models of practice. Supervised individual student research projects.

General Education Courses

SWK 210 History of Social Welfare, Spring Semester 2016

Academic and service learning course developed to facilitate students' writing skills across the curriculum.

FRS 120-F10 First Year Seminar: Human Rights in Moving Pictures, Fall Semester 2015

Academic and service-learning course developed for students new to college experience. Focus on integrating critical academic context with global films.

FRS111 First Year Seminar: Social Justice in Moving Pictures, Fall 2014

Course for first year students new to college learning experience focusing on film related to marginalized populations and justice issues. Support living/learning community model for 16 students. Facilitate development of students' civic engagement through service-learning partnership with local agency.

FRS 120-F16 First Year Seminar: Social Justice in Moving Pictures, Fall Semester 2014

Academic and service-learning course developed for students new to college experience. Focus on integrating critical academic context with global films.

FRS 124 First Year Seminar: Changing the World: International Social Work and Social Welfare, Fall Semesters 2004, 2009, 2010

Dual-focused course on successful transition into college and academic content related to international social work. Emphasis and preparation of academic preparedness, academic strategies, diversity, wellness, and service-learning.

Administrative Experience

Program Director/Department Chair, Warren Wilson College Social Work Program, June 2012 – Present

Direct social work program—advising 40 majors, coordinating full-time and adjunct faculty positions, and managing department budget. Facilitate internal and external departmental responsibilities including departmental and institutional assessment; annual reporting to the Council on Social Work Education; Social Work Advisory Board, Phi Alpha National Social Work Honor Society. Responsibilities also include supervision of student crew and support of student-initiated extra-curricular activities. Represent department at institutional level on Academic Policy Committee.

Social Work Crew Supervisor, Warren Wilson College, 2009 - present

Supervise small work crew of 1 – 2 students to provide administrative assistance to department faculty and provide programming to students in the major.

Interim Program Director/Department Chair, Warren Wilson College Social Work Program, June 2011 – June 2012

Directed social work program during transitional period. Chaired search committee to hire Field Education Director.

Faculty Liaison to Service-Learning, Warren College Service Program, Spring Semester 2008 - Fall Semester 2011

Appointed by college's president to collaborate with Director of Service Learning to create opportunities and resources for faculty to integrate service-learning components into academic courses across undergraduate curriculum.

Director of Field Education, Warren Wilson College Social Work Program, Fall Semester 2003 - Fall Semester 2012

Directed field education office with responsibilities including identification, development, and maintenance of professional relationships and networks with field placement agencies and supervisors. Developed and revised Field Education Manual, created trainings and orientation for field instructors, facilitated evaluation of students' professional performance in field. Collaborated with Social Work Advisory Board for continual improvement of policies and practices related to field.

Scholarship

Using Service to Bridge HBSE and Practice Content: Pilot Project Lessons, 2016 Council on Social Work Education Annual Program Meeting, Atlanta, GA, November 2016

Presentation of collaboration with Dr. Sarah Himmelheber on service learning with HBSE II and Practice I classes at Buncombe County Veterans' Treatment Court

Taliaferro, J. & Lawrence, L. A. (In process) *Using "The Wire" to Teach Human Behavior and the Social Environment*

Collaborating on journal article.

Engaged Scholars Group. Warren Wilson College. (June 2014 – present)

Working writing group focused on service-learning scholarship.

Global Education Commission. Council on Social Work Education. (2014 – present).

Selected for three-year term (2014 – 2017) to serve on commission with charge to further the global/international agenda of CSWE by providing leadership on global social work education and research

Butterfield, A. & Cohen C. (2016). *Six Promising Principles: Practicing as a Social Work Educator in International Collaboration*. CSWE Publications (in press).

Collaborated on chapter: Building Sustainability from the start: Developing Local Leadership.

Gaynor, T. & Taliaferro, J. (2015). *The Wire and Teaching Urban Issues*. McFarland Press.

Chapter draft submitted: From Girls in a Can to Hampsterdam to the Towers: A Case Study of Understanding Social Contexts in Generalist Social Work Education

Wronka, J. (2014). *Human rights and social justice: Social action and service for the health and helping professions*. Los Angeles, CA: Sage Publications.

Book review of newest edition.

Permaculture in social work education: Developing student leadership from service-learning to field, 2014 Social Work Baccalaureate Program Directors' Annual Conference, Louisville, KY, March 2014

Sustainability Committee-sponsored presentation with social work students on using permaculture principles as framework for understanding and promoting student leadership through service-learning.

Kiser, P. (2013). *The human services internship: Getting the most from your experience.*

Belmont, CA: Brooks/Cole.

Book review of newest edition.

Social Work Education in Cuba: Professional Exchange and Study Abroad, 2013 Social Work Baccalaureate Program Directors' Annual Conference, Myrtle Beach, SC, March 2013

Salon presentation with social work students and colleagues on research delegation and study abroad course to Cuba.

Pedagogical Strategies: Connecting the Natural Environment to Social and Economic Justice Issues, 56th Annual Program Meeting of the Council on Social Work Education, Atlanta, GA, October 2011

Panel discussion in Sustainability Tract of conference, covering methods and practices to integrate sustainability content into social work curriculum. Linked environmental, international, economic, and social justice issues to expected learning outcomes and practice behaviors.

Study Abroad, Study In Depth: Service-Learning in Study Abroad Courses, North Carolina Pathways to Achieving Civic Engagement (PACE) Conference, Elon, NC, February 2010

Presentation with students from short-term study abroad course. Presented model for integrating service-learning into study abroad to maximize academic content and inter-cultural experiential education.

Multi-Generational Perspectives in Social Work Education and Practice, North Carolina Field Education Consortium Meeting, Wilmington, NC, September 2007

Collaborative presentation with counterpart from Meredith College on participation in Gero-Ed Curriculum Development Institute. Shared perspectives and curriculum tools to infuse geriatric or multi-generational content into field competencies.

Developmental Disabilities: What's Cultural Competence Got To Do With It?, North Carolina Association of Community-Based ICF-MR & CAP Providers Annual Conference, Greensboro, NC, April 2005

Co-authored paper presentation of skills of cultural competence relevant for working with clients with developmental disabilities and/or brain injuries.

Teaching Foundation Practice Skills: A Competency-Based Integrative Field Seminar, Council on Social Work Education 48th Annual Program Meeting, Nashville, TN, February 2002

Co-authored paper presentation of integrative field seminar model that provides means by which students can transfer professional practice skills to the real work of field.

Innovations in Teaching Foundation Practice Skills: The Process and the Product, Council on Social Work Education 47th Annual Program Meeting, Dallas, TX, March 2001

Co-authored paper presentation of skills lab course model used with foundation students to transfer theory to practice, explaining the collaborative process used in development of course, and demonstrating instructor and student handbooks.

Professional Experience

Mitigation Social Worker, The Alabama Prison Project, January 2000 – April 2002

Co-developed psycho-social histories and assessments of clients in death penalty cases. Collaborated with defense team on experience witness testimony for mitigation phase of trials.

Graduate Research Assistant, The University of Alabama Program for Rural Services and Research, Fall Semester 1997 – Fall Semester 2000

Co-coordinated Rural Health Inventory Project participatory social action research involving high school students from 20 communities in Alabama.

Consultant, Social Workers and the Challenge of Violence Worldwide Project, The National Association of Social Workers, December 1995 – February 1996

Served as on-site coordinator and liaison between NASW headquarters, UNC School of Social Work, and UNC Public Television for national teach-in and satellite videoconference focusing on violence and development, resulting in participation of 30,000 social work students, practitioners, and academics.

Student Affairs Manager, The School for Field Studies Costa Rica Center for Sustainable Development Studies, December 1993 – December 1995

Trained students in inter-cultural communications and interactions in study abroad program; provided orientation, problem-solving, and community-building for residential program. Coordinated exchanges and immersions for language and cultural development, environmental sustainability, and education activities.

College Service

Governance

Center for Community Engagement Advisory Committee (2016 – present), Expressive Arts Therapy Working Group, 2016 – present, Expressive Arts Therapy Working Group Chair (2016 – present), Re-branding Core Plus Committee (2016 – present), International and Intercultural Opportunities Program Advisory Committee (2015 – present), Scholastic Standards Committee (2014), Extended Contract Review Committee (2013 – 2016), Extended Contract Review Committee Chair (2014 – 2016) Faculty Body Co-Convener (2012 – 2014), Academic Policy Committee (2012 – present), Academic Council (2012 – 2014), Faculty Advocacy Committee (2009 – 2011), Faculty Representative to the Board of Trustees (2009 – 2011), Service Program Advisory Committee (2008 – 2013), International Programs Advisory Committee (2007 – 2010), Staff Forum Co-Convener (2006 – 2007), Disabilities Accessibility Task Force (2005), Staff Forum Secretary (2005 – 2006), Scholastic Standards Committee (2004 – 2008), Lyceum Program Funding Committee (2004 – 2015), Sexual Conduct and Safe Community Task Force (2003 – 2005)

Staff Search Committees

Director of Community Relations (2016), Vice President of Advancement (2014), Director of Community Relations (2014), Internship Program Coordinator (2013), Chaplain and Director of Spiritual Life (2012), Director of Residence Life (2011) Director of Service-Learning (2009), Director of Residence Life (2005), Dean of Students (2004)

Faculty Search Committees

Director of Social Work Field Education—chair (2015), Director of Social Work Field Education—chair (2012), Modern Languages (2011), Director of Education Department (2009), Chemistry (2008), Social Work Program Director Sabbatical Replacement (2007), Sociology/Anthropology/ Gender and Women's Studies (2007), Creative Writing (2005)

Community Service

The Family Visitation Program Bilingual Volunteer Visit Monitor (2013 – present)

Carolinas Peaks to Piedmont Girl Scout Council, Camp Golden Valley Leadership Center Visioning Group (2012 – 2013)

The Mediation Center Board of Directors (2006 – 2013), Vice President (2008 – 2009), President (2009 – 2011)

The United Way of Buncombe County Funding Council (2006 – 2008)

Black Mountain Correctional Center for Women Community Resource Council (2005 – 2009)

Mountain Area Residential Facilities Board of Directors (2004 – present), Secretary/Treasurer (2005 – 2008), President (2008 – 2011)

Honors, Fellowships, and Awards

Warren Wilson College QEP Diversity Fellow (2016 – 2017)

Summer Institute on Intercultural Communication Scholarship to attend in Portland, OR (2016)

Council on International Education Exchange Alumni Scholarship for International Faculty Development Seminar in Madrid, Spain (2015)

Warren Wilson College Summer Faculty Development Grant for travel to the Dominican Republic (2014)

Warren Wilson College Davidson Vocational Grant (2014)

Warren Wilson College Service-Learning Faculty Fellow (2013)

Council on Social Work Education Award for Inaugural Research Delegation to Cuba (2012)

Council on Social Work Education Summer Leadership Institute Fellowship for Management Development Program, Harvard University Graduate School of Education (2011)

Warren Wilson College Excellence in Teaching Award Nominee (2016, 2011, 2008, 2004)

Warren Wilson College Andrew Summers Award for Faculty Leadership in Service Learning (2010)

Council on International Education Exchange Ping Fellowship for International Faculty Development Seminar to Peru (2009)

Warren Wilson College International Travel Grant to Nicaragua (2008)

Professional Memberships and Leadership

Phi Alpha National Social Work Honor Society (1989 – present)

Warren Wilson College Omicron Pi Chapter Secretary (2009 – 2011), Chapter President (2011 – present)

Council on Social Work Education (2000 – present)

Abstract reviewer for International Social Work tract for 2014 Annual Program Meeting

Member, Commission on Global Social Work Education (CGE) (2014 – present)

Member, PIE (Partners in Advancing International Education) Award Selection Committee (2015 - present)

Liaison, Environmental Justice Committee and CGE (2016 – present)

North Carolina Social Work Field Education Consortium (2003 – 2012)

Social Work Baccalaureate Program Directors (2003 – present)

Co-chair of Sustainability/Environmental Justice Committee (2014 – 2016)

International Consortium for Social Development (2004 – present)

International Association of Schools of Social Work (2005 – present)

North Carolina Council on Social Work Education (2012 – present)

Special Skills/Certifications/Professional Development

- Bilingual English/Spanish
- American Red Cross First Aid and CPR Training Certificate (Fall 2016)
- Non-Violent Communication Training (Fall 2016)
- Intercultural Communication Training (Summer 2015, Spring 2016, Summer 2016)
- Mindfulness Fundamentals training (Spring 2015)
- First year advising training (Summer 2015)
- Academic advising training (Summer 2014)
- Family visit monitor training (Summer 2013)
- Teaching undergraduate writing training (Summer 2013)
- Deliberate Dialogue Training (Spring 2013)
- Critical Reflection training for service-learning (Fall 2011, Summer 2014)
- Community Mediation training certificate (Spring 2011)